November 1, 2025

Mutual Respect at Equinox 2025

Completion Certificate

This document certifies that **Marlon Coutee** has completed the training "Mutual Respect at Equinox (2025)"

Course summary: This certificate signifies that you have fulfilled the requirement for Mutual Respect Anti-harassment and Discrimination training for 2025. This training is required to be completed by all employees on an annual basis.

provided by Equinox

Reference Number: 4434372282626261

You can also find this document on the Internet at the following address: https://equinox.360learning.com/redirect/api/certification/4434372282626261